

Lampiran 4

Uji Validitas dan Reliabilitas Kuesioner Partisipasi Penyusunan Anggaran

Reliability

***** Method 1 (space saver) will be used for this analysis *****

R E L I A B I L I T Y A N A L Y S I S - S C A L E (A L P H A)				
		Mean	Std Dev	Cases
1.	ITEM01	3,7000	,9523	30,0
2.	ITEM02	3,8333	,7915	30,0
3.	ITEM03	3,8667	,9371	30,0
4.	ITEM04	3,9000	,8030	30,0
5.	ITEM05	3,9667	,8503	30,0
N of				
Statistics for	Mean	Variance	Std Dev	Variables
SCALE	19,2667	7,2368	2,6901	5

Item-total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item- Total Correlation	Alpha if Item Deleted
ITEM01	15,5667	4,8057	,4650	,7364
ITEM02	15,4333	4,9437	,4735	,7830
ITEM03	15,4000	5,2828	,5498	,7011
ITEM04	15,3667	5,2747	,5571	,6410
ITEM05	15,3000	5,1828	,5438	,6471

Reliability Coefficients

N of Cases = 30,0 N of Items = 5

Alpha = ,6972

Uji Validitas dan Reliabilitas Kuesioner Ketidakpastian Lingkungan

Reliability

***** Method 1 (space saver) will be used for this analysis *****

R E L I A B I L I T Y A N A L Y S I S - S C A L E (A L P H A)				
		Mean	Std Dev	Cases
1.	ITEM01	3,9667	,8503	30,0
2.	ITEM02	3,9667	,8899	30,0
3.	ITEM03	3,8667	1,0743	30,0
4.	ITEM04	3,8333	1,0532	30,0
5.	ITEM05	4,1000	,9229	30,0
6.	ITEM06	4,0667	,9803	30,0
7.	ITEM07	3,9333	,9072	30,0
8.	ITEM08	3,9333	,9072	30,0
9.	ITEM09	4,0000	,8305	30,0
10.	ITEM10	3,9667	,9994	30,0
11.	ITEM11	4,1000	,9595	30,0
12.	ITEM12	3,8333	,9499	30,0
13.	ITEM13	4,0000	,9469	30,0
14.	ITEM14	4,3333	,7581	30,0

Statistics for	Mean	Variance	Std Dev	N of Variables
SCALE	55,9000	75,6103	8,6954	14

Item-total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Alpha if Item Deleted
ITEM01	51,9333	67,7195	,5122	,8994
ITEM02	51,9333	64,4782	,7235	,8913
ITEM03	52,0333	63,4816	,6411	,8945
ITEM04	52,0667	62,4782	,7221	,8907
ITEM05	51,8000	65,1310	,6463	,8943
ITEM06	51,8333	67,9368	,4154	,9038
ITEM07	51,9667	65,8954	,6037	,8960
ITEM08	51,9667	67,2057	,5097	,8996
ITEM09	51,9000	67,1966	,5673	,8975
ITEM10	51,9333	63,1678	,7203	,8909
ITEM11	51,8000	64,9241	,6315	,8948
ITEM12	52,0667	64,4782	,6706	,8932
ITEM13	51,9000	66,6448	,5219	,8993
ITEM14	51,5667	68,8057	,4954	,9000

Reliability Coefficients

N of Cases = 30,0 N of Items = 14

Alpha = ,9029

Lampiran 5

Statistik Deskriptif

Frequencies

Statistics					
		Partisipasi Penyusunan Anggaran	Struktur Organisasi	Ketidakpastia n Lingkungan	Kinerja Manajerial
N	Valid	30	30	30	30
	Missing	0	0	0	0
Mean		19,2667	19,1667	55,9000	39,0667
Median		20,0000	20,0000	57,5000	39,0000
Mode		21,00	17,00 ^a	55,00 ^a	41,00
Std. Deviation		2,6901	2,9488	8,6954	2,2581
Minimum		13,00	12,00	38,00	33,00
Maximum		23,00	24,00	67,00	42,00

a. Multiple modes exist. The smallest value is shown

Lampiran 6

Uji Normalitas

NPar Tests

Descriptive Statistics

	N	Mean	Std. Deviation	Minimum	Maximum
Unstandardized Residual	30	,00000	,94294	-2,504	1,704

One-Sample Kolmogorov-Smirnov Test

		Unstandardized Residual
N		30
Normal Parameters ^{a,b}	Mean	,00000
	Std. Deviation	,94294
Most Extreme Differences	Absolute	,189
	Positive	,143
	Negative	-,189
Kolmogorov-Smirnov Z		1,034
Asymp. Sig. (2-tailed)		,235

a. Test distribution is Normal.

b. Calculated from data.

Lampiran 7

Uji Multikolinieritas

Regression

Variables Entered/Removed^a

Model	Variables Entered	Variables Removed	Method
1	Partisipasi_Ketidakpastian, Struktur Organisasi, Ketidakpastian Lingkungan, Partisipasi Penyusunan Anggaran, Partisipasi_Struktur		Enter

- a. All requested variables entered.
b. Dependent Variable: Kinerja Manajerial

Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	,909 ^a	,826	,789	1,0365

- a. Predictors: (Constant), Partisipasi_Ketidakpastian, Struktur Organisasi, Ketidakpastian Lingkungan, Partisipasi Penyusunan Anggaran, Partisipasi_Struktur

ANOVA^a

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	122,082	5	24,416	22,726	,000 ^a
	Residual	25,785	24	1,074		
	Total	147,867	29			

- a. Predictors: (Constant), Partisipasi_Ketidakpastian, Struktur Organisasi, Ketidakpastian Lingkungan, Partisipasi Penyusunan Anggaran, Partisipasi_Struktur
b. Dependent Variable: Kinerja Manajerial

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.	Collinearity Statistics	
		B	Std. Error	Beta			Tolerance	VIF
1	(Constant)	22,810	3,840		5,940	,000		
	Partisipasi Penyusunan Anggaran	,594	,214	,707	2,779	,010	,112	8,912
	Struktur Organisasi	,964	,235	1,259	4,101	,000	,177	5,649
	Ketidakpastian Lingkungan	,188	,051	,722	3,714	,001	,192	5,206
	Partisipasi_Struktur	,065E-02	,012	1,254	2,612	,015	,315	3,175
	Partisipasi_Ketidakpastian	,549E-03	,003	,775	2,978	,007	,107	9,330

- a. Dependent Variable: Kinerja Manajerial

Collinearity Diagnostics

Model	Dimensi	Eigenvalue	Condition Index	Variance Proportions					
				Constant	Partisipasi Penyusunan Anggaran	Struktur Organisasi	Ketidakpastian Lingkungan	Partisipasi Struktur	Partisipasi_K etidakpastian
1	1	5,914	1,000	,00	,00	,00	,00	,00	,00
	2	,697E-02	11,220	,00	,00	,00	,03	,02	,01
	3	,654E-02	14,928	,03	,00	,01	,00	,00	,08
	4	,078E-02	23,420	,03	,07	,04	,08	,00	,00
	5	,577E-03	61,242	,21	,33	,08	,76	,02	,74
	6	,914E-04	99,998	,72	,60	,87	,13	,96	,17

a. Dependent Variable: Kinerja Manajerial

Lampiran 8

Uji Heteroskedastisitas

Regression

Variables Entered/Removed^b

Model	Variables Entered	Variables Removed	Method
1	Partisipasi_Ketidakpastian, Struktur Organisasi, Ketidakpastian Lingkungan, Partisipasi Penyusunan Anggaran, Partisipasi_Struktur		Enter

a. All requested variables entered.

b. Dependent Variable: ABS_RES

Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	,267 ^a	,071	-,122	,61739

a. Predictors: (Constant), Partisipasi_Ketidakpastian, Struktur Organisasi, Ketidakpastian Lingkungan, Partisipasi Penyusunan Anggaran, Partisipasi_Struktur

ANOVA^b

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	,703	5	,141	,369	,865 ^a
	Residual	9,148	24	,381		
	Total	9,852	29			

a. Predictors: (Constant), Partisipasi_Ketidakpastian, Struktur Organisasi, Ketidakpastian Lingkungan, Partisipasi Penyusunan Anggaran, Partisipasi_Struktur

b. Dependent Variable: ABS_RES

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	2,455	2,287		1,073	,294
	Partisipasi Penyusunan Anggaran	-1,51E-02	,127	-,070	-,119	,906
	Struktur Organisasi	-,108	,140	-,544	-,768	,450
	Ketidakpastian Lingkungan	4,352E-05	,030	,001	,001	,999
	Partisipasi_Struktur	3,452E-03	,007	,547	,494	,626
	Partisipasi_Ketidakpastian	-6,02E-04	,002	-,240	-,399	,694

a. Dependent Variable: ABS_RES

Lampiran 9

Uji Autokorelasi

Regression

Variables Entered/Removed^b

Model	Variables Entered	Variables Removed	Method
1	Partisipasi_Ketidakpastian, Struktur Organisasi, Ketidakpastian Lingkungan, Partisipasi Penyusunan Anggaran, Partisipasi_Struktur		Enter

- a. All requested variables entered.
b. Dependent Variable: Kinerja Manajerial

Model Summary^b

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate	Durbin-Watson
1	,909 ^a	,826	,789	1,0365	2,136

- a. Predictors: (Constant), Partisipasi_Ketidakpastian, Struktur Organisasi, Ketidakpastian Lingkungan, Partisipasi Penyusunan Anggaran, Partisipasi_Struktur
b. Dependent Variable: Kinerja Manajerial

ANOVA^b

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	122,082	5	24,416	22,726	,000 ^a
	Residual	25,785	24	1,074		
	Total	147,867	29			

- a. Predictors: (Constant), Partisipasi_Ketidakpastian, Struktur Organisasi, Ketidakpastian Lingkungan, Partisipasi Penyusunan Anggaran, Partisipasi_Struktur
b. Dependent Variable: Kinerja Manajerial

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	22,810	3,840		5,940	,000
	Partisipasi Penyusunan Anggaran	,594	,214	,707	2,779	,010
	Struktur Organisasi	,964	,235	1,259	4,101	,000
	Ketidakpastian Lingkungan	,188	,051	,722	3,714	,001
	Partisipasi_Struktur	3,065E-02	,012	1,254	2,612	,015
	Partisipasi_Ketidakpastian	7,549E-03	,003	,775	2,978	,007

- a. Dependent Variable: Kinerja Manajerial

Lampiran 10

Uji Hipotesis

Regression

Variables Entered/Removed^b

Model	Variables Entered	Variables Removed	Method
1	Partisipasi_Ketidakpastian, Struktur Organisasi, Ketidakpastian Lingkungan, Partisipasi Penyusunan Anggaran, Partisipasi_Struktur	,	Enter

- a. All requested variables entered.
b. Dependent Variable: Kinerja Manajerial

Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	,909 ^a	,826	,789	1,0365

- a. Predictors: (Constant), Partisipasi_Ketidakpastian, Struktur Organisasi, Ketidakpastian Lingkungan, Partisipasi Penyusunan Anggaran, Partisipasi_Struktur

ANOVA^b

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	122,082	5	24,416	22,726	,000 ^a
	Residual	25,785	24	1,074		
	Total	147,867	29			

- a. Predictors: (Constant), Partisipasi_Ketidakpastian, Struktur Organisasi, Ketidakpastian Lingkungan, Partisipasi Penyusunan Anggaran, Partisipasi_Struktur
b. Dependent Variable: Kinerja Manajerial

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	22,8098	3,840		5,940	,000
	Partisipasi Penyusunan Anggaran	,5936	,214	,707	2,779	,010
	Struktur Organisasi	,9639	,235	1,259	4,101	,000
	Ketidakpastian Lingkungan	,1876	,051	,722	3,714	,001
	Partisipasi_Struktur	,0307	,012	1,254	2,612	,015
	Partisipasi_Ketidakpastian	,0075	,003	,775	2,978	,007

- a. Dependent Variable: Kinerja Manajerial

